



CLASS A TRUCK DRIVER

Founded in 1973, R.C. PAVING, INC (RCP) – a regional paving contractor, has immediate openings for CDL Class-A Experienced Dump Truck Drivers. We are looking for candidates with a minimum of 2 years of verifiable CDL driving experience to drive and maintain our fleet of dump trucks, as well as work closely with our paving crews on delivery of hot mix asphalt and millings.

RESPONSIBILITIES	QUALIFICATIONS
<ul style="list-style-type: none"> • Hauling of asphalt, millings, and other materials • Comply with truck driving rules and regulations (size, weight, route designations, parking, and break periods) as well as with company policies and procedures • Inspect loads to ensure that materials are secure • Maneuver trucks into loading or unloading positions • Report defects, accidents, or violations immediately • Complete pre-trip and post-trip inspections • Must be willing to assist crews when necessary • Assist with maintenance and cleanliness of vehicles when necessary 	<ul style="list-style-type: none"> • Two years verifiable CDL driving experience • Class A Commercial Driver's License and Medical Certification Card • M.V.R. with no recent moving or driving violations • Must be able to pass drug screen • Drivers must successfully pass Road Test and Physical Qualification and Examinations in accordance with DOT requirements
SKILLS	PREFERRED EXPERIENCE
<ul style="list-style-type: none"> • Proven work experience as a truck driver • Knowledge of applicable truck driving rules and regulations • Use of defensive driving techniques • Ability to operate both a manual and automatic transmission 	<ul style="list-style-type: none"> • CDL driving, 2+ years • Heavy Truck Driving, 2+ years • Construction Experience • TWIC Card • Safety Council of Southwest La Basic Orientation

GROW WITH US!

Competitive Pay with Frequent Overtime Hours

Paid Holidays & Vacations

Company 401k Match

Typically M-F Work Schedule

Home Every Night

APPLICATIONS CAN BE MADE:

In Person: 320 Ampacet Drive, DeRidder, La 70634 Online: RC-PAVING.COM Email: JERRY@RC-PAVING.COM

We are an EEO employer and participate in E-Verify.

All qualified applicants will receive consideration for employment without regard to race, color, religion or creed, sex (including pregnancy), national origin or ancestry, sexual orientation, gender identity, age, physical or mental disability, veteran status, genetic information, ethnicity, citizenship, or any other characteristics protected by law.